



Executive Coach Profile: Jill Collett

Coaching Philosophy, what coaching means to me:	
Location & Languages	UK, English
Executive coaching experience	<p>Level: Board, CEO and Senior Director, Senior Directors & Managers, Middle Management</p> <p>Business Sectors: Retail, Service, Financial, Consumer Products, High Tech, Health Care, Government Agencies.</p> <p>Locations coached in: Spain, UK, USA, Germany, France, Portugal, Dubai, Holland</p> <p>Coaching examples:</p> <p>HRD in the Health Sector 1-to-1 coaching of HRD to support her as she developed HR policies across the organisation. Jill also designed and ran a highly praised leadership development programme, covering a range of leadership topics, for middle management over several years.</p> <p>CEO & Directors, English Heritage Transition coach to the CEO as she came into role during a time of change as the organisation moved from Government funding to charitable status. Jill ran a series of bespoke team coaching sessions over a total of 8 days in the first year, to enhance the performance of the team.</p> <p>MD & CFO of Multinational in Consumer Products Sector Over an 18 month period Jill worked with the CFO to develop leadership presence and raise his visibility at the International level. She also coached the MD and subsequently ran sessions for the senior team over three x 2 day sessions to grow strategic and leadership capability.</p>
Work Experience	<p>As a Chartered member of the British Psychological Society, Jill spent the first ten years of her working life as an Oxford academic before moving into Business Psychology over 20 years ago.</p> <p>She works with leaders and high potentials to create flourishing and high performance, alongside a sense of ease. By helping clients to develop self-awareness, knowledge and skills, she challenges them to create organizational cultures in which performance moves from good to excellent.</p> <p>Her style is open, informal and cordial. She takes a resourceful and innovative approach to get the very best out of the people she engages with. She has a deep conviction that grounded leadership and open</p>



	<p>communication are essential to excellence and sustainability in every organization.</p> <p>Jill works with a range of professional skills including psychometrics, coaching, design and implementation of competency frameworks and performance management systems, workshops and master classes on management and leadership, as well as the use of Appreciative Inquiry to encourage team based conversations. Jill works across a range of sectors.</p>
Testimonials	<p>“Jill sprinkled some kind of magic dust over me and the team, we’ve been absolutely transformed by the work she’s done with us.” <i>CEO of English Heritage</i></p>
Coaching Accreditations	<ul style="list-style-type: none">● British Psychological Society (BPS) Levels A & B advanced in occupational testing● Mindfulness teacher and coach