



Executive Coach Profile: Russell Kelly-Jeans

Coaching Philosophy, what coaching means to me:	
Location & Languages	UK, English
Executive coaching experience	<p>Level: All levels up to and including Executive Leadership</p> <p>Business Sectors: Telecommunications, Financial Services, Public Sector, FMCG, Pharmaceutical, Oil and Gas, Nuclear</p> <p>Locations coached in: UK, Europe, USA, India</p> <p>Recent coaching example: Executive Teams Coaching team around strategic alignment, organizational change, career transitions, influencing, impact and conflict resolution</p> <p>Current coaching example: Senior Leaders Supporting senior leaders in cross organisational teams delivery of major projects within the UK nuclear industry. Challenges included strategic alignment, cross enterprise thinking and behaviour, personal impact and influencing, surfacing and resolving conflict. Personal resilience</p> <p>Mid level leaders Career transition and personal impact, Resilience, Leading self and others through change.</p> <p>First line leaders Letting go, building trust, developing successors and developing talent</p>
Work Experience	<p>Russell has held senior learning and development positions at some of the UK's leading organizations where he has had responsibility for aligning people and organizational strategy. Over 25 years his work has focused on identifying and developing high performance leadership behaviours and then embedding them within the business.</p> <p>He has a passionate belief and track record in enabling individual, team and organizational results through focused shifts in thinking and behaviour. He knows that small changes make big differences and that's what he helps others to experience and execute when he's coaching, facilitating or consulting.</p> <p>Easily able to challenge and support groups and individuals, Russell is accomplished at bringing insights to those who are struggling to see what</p>



	their practical next steps are. And he does this in a calm, thoughtful and deliberate manner.
Testimonials	
Coaching Accreditations	<ul style="list-style-type: none">● International Coaching Federation● Academy of Executive Coaching – Practitioner Diploma● Security clearance with MOD● British Psychological Society – Level A & B+● The Science of Happiness at Work™