



## Executive Coach Profile: Tom Battye

<b>Coaching Philosophy, what coaching means to me:</b>	
<b>Location &amp; Languages</b>	UK, English
<b>Executive coaching experience</b>	<p><b>Business Sectors:</b> Legal, Pharmaceutical, Telecoms, Insurance, Health, Retail, Investment Banking, Government, Professional Services</p> <p><b>Locations coached in:</b> UK, Ireland, France, Germany, Switzerland, Spain, Italy</p> <p><b>3 recent coaching examples:</b></p> <p><b>SVP, Global Business Services Organisation</b> Addressing leadership and team management challenges, clarifying strategic direction. Implementation of strategy.</p> <p><b>Deputy CEO, NHS Trust</b> Preparing for CEO position. Creating and working through personal development plan. Managing personal profile.</p> <p><b>Chief Operating Officer, Global Insurance company</b> Managing board-level relationships; developing self-awareness; handling pressure; building internal influence.</p> <p><b>Current coaching example:</b></p> <p><b>CEO, National Bank</b> Inspiring and engaging others, working with challenging individuals, developing emotional intelligence and empathy.</p>
<b>Work Experience</b>	<p>Tom is an executive coach and organizational development consultant with over 15 years' experience working with leaders and their teams. He is passionate about people and behaviour and has studied extensively in the field of organisational psychology.</p> <p>Tom's areas of specialism include building leadership competencies, managing difficult relationships, handling pressure, building high performing teams, and creating a personal brand.</p> <p>As a team coach and board facilitator, Tom enables people to have the conversations they need to have so that the whole group can move ahead. As a coach, he works at a deep level, uncovering ingrained patterns of behaviour, building relationships based on trust.</p>



<b>Testimonials</b>	“It is a testament to his work as a coach that I do not feel ‘coached’ by him...a good listener and someone you can trust.” <i>Senior Vice President, Siemens Financial Services, Inc</i>
<b>Coaching Accreditations</b>	<ul style="list-style-type: none"><li>● Master Practitioner Executive Coach, accredited by European Mentoring and Coaching Council (EMCC)</li><li>● Coach Supervisor – Accredited by EMCC (ESIA)</li><li>● Team coach – Accredited by EMCC (TCIA)</li></ul>