



Executive Coach Profile: Alice Obermiller

<p>Coaching Philosophy, what coaching means to me:</p>	<ul style="list-style-type: none"> ● Focus on authenticity and uncovering barriers to success ● Developing “insight skills” to discover blind spots ● Empowering intentional change ● Using “setbacks” as a tool towards creating success
<p>Location & Languages</p>	<p>USA, English</p>
<p>Executive coaching experience</p>	<p>Level: Associate/Manager/Director/Senior Management/C-suite</p> <p>Business Sectors: Technology, Global Corporate (many sectors), Academic/Education, Management Consulting, Financial Services, Start-up, Non-Profit, Healthcare</p> <p>Locations coached in: USA, Canada, Spain, Singapore</p> <p>Recent coaching examples:</p> <p>Executive Director of an International Non-Profit Counselled on internal performance issues arising from expansion strategies needed to enhance support in Kenya and Tanzania.</p> <p>Consulting Executive Provided coaching support to a senior level consulting executive transitioning to lead an urban development start-up.</p> <p>Current coaching example:</p> <p>MBA Professionals Currently coaching a team of ten MBA professionals from a broad range of sectors through a 9 month leadership lab which includes 360 usage, personality and developmental needs assessments, and a feedback loop for intentional change. Goal of the lab is to enrich self-development and differentiate these professionals into their next level of leadership post-MBA.</p>
<p>Work Experience</p>	<p>Alice holds over 20 years’ experience in corporate, academic, and non-profit sectors. In addition to being an L&D professional, with extensive coaching experience, she has worked as an operations manager for a Silicon Valley-based technology company, a Fortune 500 insurance company, start-up education and energy technology companies, and the University of Chicago Hospitals.</p> <p>Alice has a solid record of identifying organizational needs, then developing and implementing the most impactful and cost-effective solutions. Her key focus is on supporting and accelerating commercial and strategic goals with an eye on sustainable change. She has extensive experience in stakeholder engagement, design, delivery, evaluation, and enhancement of effective interventions using adult learning theories.</p>



	<p>An experienced facilitator, mediator and executive coach, she is an effective communicator with excellent interpersonal skills. She also volunteers on sustainable development and microfinance projects in east Africa; this involves significant time working with microenterprises in the field.</p>
Testimonials	<p>“It’s great working with Alice as she quickly pushed me to greater self-awareness and understanding of the impact I have on others without making me feel defensive.” <i>Senior Leader, financial services</i></p> <p>“Alice quickly tunes into concerns both of individuals and the whole group.” <i>Senior Leader, international software organization</i></p> <p>“Alice was very helpful in driving my own development and running the group feedback sessions. The environment created was very conducive to learning and positivity.” <i>Manager, global publishing house</i></p>
Coaching Accreditations	<ul style="list-style-type: none">● 16PF Karson Clinical Report (KCR)● BarOn Emotional Quotient Inventory (BarOn EQ-i®)● Fundamental Interpersonal Relations Orientation Business (FIRO-B®)● Hogan Suite™● Mayer-Salovey-Caruso Emotional Intelligence Test (MSCEIT)● Myers Briggs Type Indicator (MBTI™)● NEO PI-R™● Thomas Kilmann Conflict Instrument (TKI)