



Executive Coach Profile: Delphine Parmenter

<p>Coaching Philosophy, what coaching means to me:</p>	<ul style="list-style-type: none"> • Interactive with balance of push frameworks/concepts and pulling from participant experiences • Generating trusting learning environment where we have fun • Encouraging learning from doing, focused on impact
<p>Location & Languages</p>	<p>UK, English, French, Spanish</p>
<p>Executive coaching experience</p>	<p>Level: All levels up to and including Executive</p> <p>Business Sectors: Pharmaceutical, Educational, Energy, Marketing, Industrial, FMCG, Retail</p> <p>Locations coached in: UK, Europe, USA, MENA, North Africa</p> <p>Recent coaching examples: European Retailer program Delivery of a bilingual leadership program.</p> <p>Current coaching example: London Business School Leadership Program Company specific leadership program with coaching for high potentials, self-awareness, personality styles, team dynamics.</p> <p>London Business School workshop Workshops with 360 feedback, leadership behaviors and executive coaching.</p>
<p>Work Experience</p>	<p>Delphine is an internationally experienced corporate educator who designs and delivers interventions that support strategic change.</p> <p>Her work focuses on experiential activities that lead to insights and embed excellence. That way she ensures lasting outcomes and transfer of learning from the classroom to the workplace.</p> <p>She loves workshops that are practical, fast-paced and that also allow time for peer reflection and input. That means she's skilled at structuring sessions, working with energy and encouraging openness. Participants say her warmth is infectious!</p> <p>French by birth, Delphine grew up in the United States and facilitates programs in both French and English. Delphine holds an MBA from SciencesPo Paris, a Master's in Communication from Institut Francais de Press-Université de Paris II, and a Bachelor's degree in Economics from the University of California, San Diego.</p>



	<p>Delphine is also the President of the University of California Alumni in the United Kingdom and program directs customized development at London Business School.</p>
Testimonials	<p>“I never fail to be impressed with her combination of vision and implementation ability. Excellent at client relations and grounding their 'wants' into concrete deliverables, I find Delphine both challenging and supportive to work with.” <i>Director, international philanthropy company</i></p> <p>“Delphine combines a keen intellect with a solid understanding of business strategy, and rare cross-cultural skills.” <i>Director, international business education provider</i></p>
Coaching Accreditations	<ul style="list-style-type: none">● Mindfulness Based Stress Reduction (MBSR)