



Executive Coach Profile: Donna Steffey

<p>Coaching Philosophy, what coaching means to me:</p>	<ul style="list-style-type: none"> ● Grounded in Coaching Conversation model from Entelechy, Inc. ● Utilizes Emotional Intelligence thinking to identify root causes of challenges
<p>Location & Languages</p>	<p>USA, English</p>
<p>Executive coaching experience</p>	<p>Level: Board and C-level Executives, Senior Directors and Managers</p> <p>Business Sectors: Engineering & Technology, Pharmaceutical, Aerospace, Media, Education & Publishing</p> <p>Locations coached in: USA, Asia</p> <p>3 recent coaching examples:</p> <p>Executive Presence- International Manufacturer Transition to C level manager; developing self-awareness and Leadership Philosophy; boardroom assertiveness skills, and presentation skills</p> <p>Lean Leadership- International Engineering Lead teams through Lean projects even in “difficult times” when the pressure to abandon best practices and just “get it done” is on</p> <p>C-Level Leadership- Texas Publisher Lead organizational change through a new sales process and system</p> <p>Current coaching example: VP of Information Technology, International Manufacturer Lead strategic change in IT as the company faces slowdowns in Brazil and Asia</p>
<p>Work Experience</p>	<p>Donna Steffey is an international trainer, author, coach, and <i>ATD</i> Master Trainer who helps organizations achieve their desired business results. Donna has facilitated programs and coached participants in 21 countries. She uses her outstanding platform skills and ten years of Executive Board experience to educate, inspire, and influence. It takes the right blend of insight, information, and humour to cause people to take an honest look at themselves and change.</p> <p>Global organizations such as Boeing, Phillip Morris-South America, Underwriters Laboratory, and the Saudi Electricity Company, have found that after Donna’s facilitation and coaching people were more self-directed, open to new ideas, and mindful of their responsibilities. Donna uses a blend of self-discovery, research, and story to create a vital learning experience. Your participants will be motivated to hit their performance improvement targets and your training will be a success!</p>
<p>Testimonials</p>	



Coaching Accreditations	<ul style="list-style-type: none">● Graduate of International Coaching Federation● CPLP: Certified Professional in Learning and Performance (ATD)● Certified EQi (Emotional Intelligence Assessment MHS)● Certified CQ (Cultural Intelligence Assessment)
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