



Executive Coach Profile: Erik Brown

<p>Coaching Philosophy, what coaching means to me:</p>	<ul style="list-style-type: none"> ● Goal driven and pragmatic ● Business focused, leveraging 30 years personal leadership experience in industry ● International, helping clients succeed in complex international roles ● Achieving potential, uncovering hidden strengths and challenging conscious and unconscious limitations ● Life balance, ensuring work supports a successful private life and non-work priorities support a successful career
<p>Location & Languages</p>	<p>Germany, English, German</p>
<p>Executive coaching experience</p>	<p>Level: Board, CEO, General Manager, Senior Director & high potential future leaders</p> <p>Business Sectors: IT, Automotive, Insurance, Financial Services, Pharma and Public Sector</p> <p>Locations coached in: Western and Eastern Europe, USA, Africa</p> <p>3 recent coaching examples:</p> <p>Major insurance company Step-up coaching for newly promoted leaders</p> <p>Director in WW Medical Equipment Standards organization Managing organizational change</p> <p>Leading international IT company Career coaching</p> <p>Current coaching example: Leadership development coaching for a major German car manufacturer Team coaching for Regional President, country GMs and regional senior management team</p>
<p>Work Experience</p>	<p>Erik has a business career which encompasses more than 30 years of managing people, developing teams and coaching with large multinationals.</p> <p>With a passion for developing people he can demonstrate a track record of hiring great talent, pushing good performers to excellence and helping people facing performance challenges to turn things round and achieve their potential.</p> <p>His experience has included marketing, sales, business development, strategy, organizational development and general management roles.</p>



	<p>Responsibilities have ranged from establishing businesses throughout Eastern Europe, leading major international product launches, to being in charge of a \$2 billion software business in Western Europe.</p> <p>A certified business coach, he is also specialized in helping clients turn international and cultural diversity into competitive advantage. A native of Scotland, he speaks fluent German and lives with his family near Munich.</p>
Testimonials	
Coaching Accreditations	<ul style="list-style-type: none">• Business Coaching, IHK Akademie München/Westerham (Bavarian Chamber of Commerce Academy)• Licensed Practitioner for The Science of Happiness at Work™• NEO PR-I PPI™