



About Melda Ekmen

Melda is an experienced and commercially minded learning and development expert. She has got a track record in creating cost-effective and in-depth learning solutions to organisations in line with their business and people strategies. She has the ability to hold the big picture while hearing the individual and detailed needs of her clients. She consistently offers flexibility to meet the evolving needs of her clients while delivering pragmatic solutions.

While facilitating a leadership programme or conducting an executive coaching session she provides clarity and finds balance between supporting and challenging her clients to maximise learning in a safe environment. Her pragmatic approach helps her to design and deliver programmes with different formats that suits the learners needs. Having worked in different industries, at all levels and almost all parts of the world she has the ability to adapt to and facilitate in different learning environments.

Melda's psychology background and passion for well-being and inclusivity helps her to connect with others at a deeper level which helps her to understand and respond to individual needs in a learning setting.

Examples of Melda's work:

- Consulted, designed and delivered a series of learning solutions for retail and financial institution clients
- Coached individually numerous global leaders of one of the largest consumer goods firms in the world
- Designed and delivered a senior leadership programme for a client in fashion retail.

Accreditations

- Insights Discovery Profile Accreditation
- NLP Master Practitioner
- Professional Certified Coach (PCC)

What our clients say about Melda

"Melda's style as a trainer and a coach is built upon her international work experience and reflects her appreciation of diversity and understanding of cultural differences, which is invaluable for a modern organisation. She is insightful yet hands-on, energetic and pragmatic, and a pleasure to interact with. I would highly recommend Melda for any coaching and training assignments." *Principle Banker, major financial institution in the UK.*

"Melda is a very effective coach with a warm and engaging style. Melda always finds the right balance between support and challenge. If you are looking for a coach that will help you to get to where you want to go, she is the right coach for the job. I cannot recommend her enough." *Civil servant, UK*